

WELCOME SLIGO WOMEN IN BUSINESS NETWORK

30 April 2024

hello@swibn.ie



Tuesday April 30, 2024
Breakfast meeting 9:30-11am

- ✓ Tasty breakfast and refreshments
- ✓ Wellbeing tips from Val Robus
- ✓ Mary Bruen - Sligo Intreo Supports: Work Placement Experience Programme
- ✓ Facilitated networking:
Speed 1to1 networking / Group networking
Share contacts and support each other

FREE Book on: WWW.SWIBN.IE

The Intreo logo is a green circle with the word 'Intreo' in white, lowercase letters and a small white icon of a person's head and shoulders.

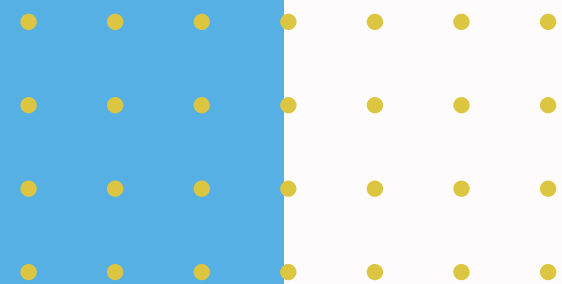
The Avalon Centre,
Chapel St, Abbeyquarter North,
Sligo, F91 RF78





Meeting plan

- Welcome, grab some breakfast
- Wellbeing: Val Robus
- Tech Tip: Network tech interaction
- Mary Bruen: Intreo
- Networking: 1 to 1 and groups
- What is next





Oifig Fiontair Áitiúil
Local Enterprise Office

Wellbeing Val Robus Magnumlady





Networking Tech interaction

Take time to pull up your social media

Fran & Maeve will use SWIBN Instagram as an example

Open the top two social media platforms that you / your business / organisation that you are involved with use most and be prepared to share

Reminder: Have you registered on our Members Directory?



Mary Bruen

Employer Liaison Officer

Department of Social Protection

Government Offices, Cranmore, Sligo

T +353 (0)71 9113783

www.welfare.ie



Intreo

Supports for Employers

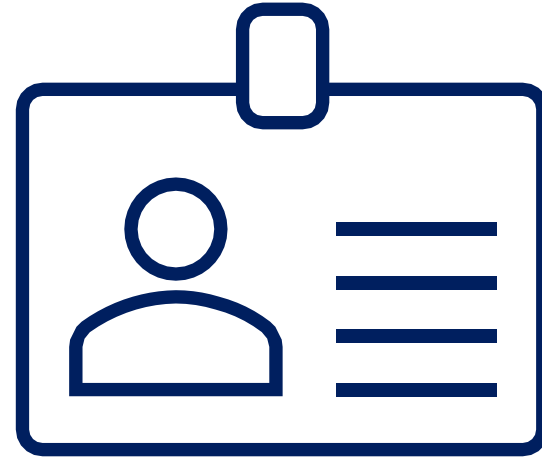
An Roinn Coimirce Sóisialaí
Department of Social Protection



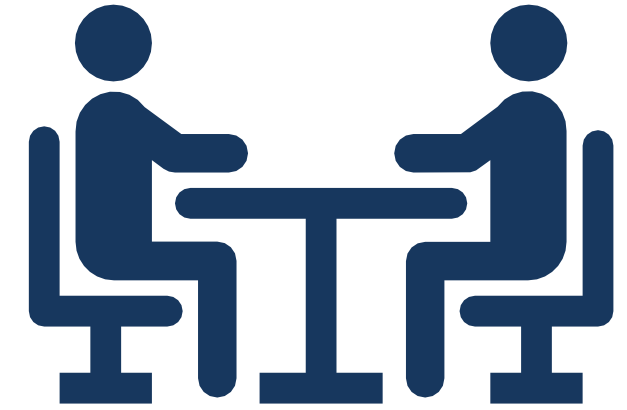
Services to Employers



Recruitment



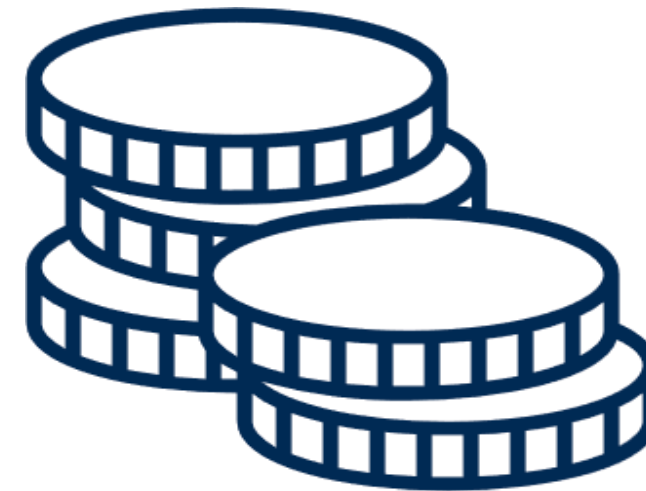
**Job Matching and
Events**



Work Placement



**Disability
Supports**



**Financial
Subsidies**

Recruitment



Jobsireland - Advertising and Recruitment platform



Login or Register

Jobseekers

Employers

About

Our Mission

At Jobsireland, we aim to help people to get jobs and help employers connect with the right people.

Whether you're looking for your next job or finding the right person to join your team, Jobsireland can help you.

Search for your next job

Keyword

Location

Vacancy Type

- Online recruitment platform
- Free and easy to use
- Available 24/7
- Connect with thousands of Jobseekers

www.jobsireland.ie



EURES - Recruit for your vacancies across Europe

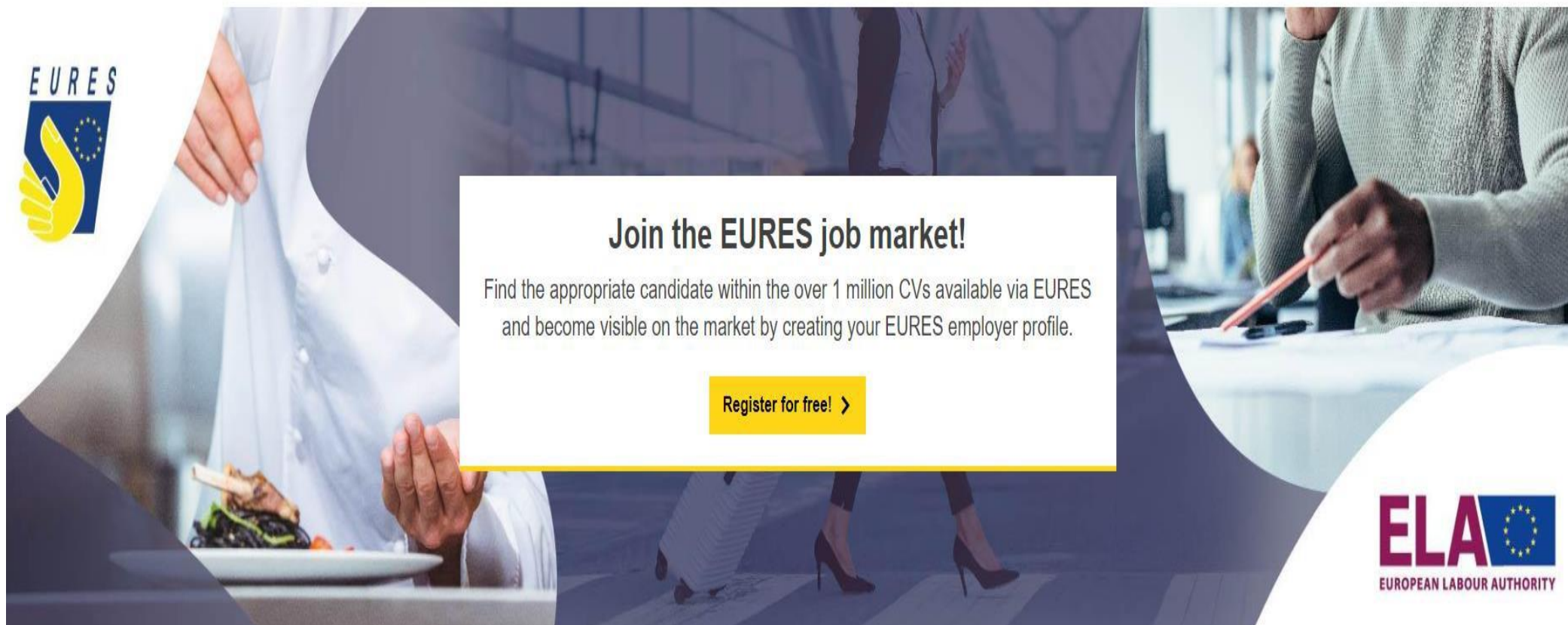


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Home > Employers



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Find the appropriate candidate within the over 1 million CVs available via EURES and become visible on the market by creating your EURES employer profile.

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- Free advertisement of vacancies across EU/EEA
- Online and tailored recruitment campaigns across EU/EEA
- Vacancies advertised on JobsIreland are also advertised on www.eures.europa.eu
- For more information on EURES Ireland services for employers visit www.euresireland.ie or <https://ec.europa.eu>

Work Placement Experience Programme



- Opportunity to engage new talent
- Access fresh thinking and a diversity of aptitudes
- Create capacity in your business
- No financial cost to the company
- Identify future employees



Disability Supports



Reasonable Accommodation Fund*



- **Workplace Equipment Adaptation Grant** – to support an adapted workplace, equipment etc.
- **Employee Retention Grant** – to support retention of existing staff
- **Job interview interpreter Grant** – to support the cost of interpreters(sign language etc.) at interviews
- **Personal Reader Grant** – to support job related reading tasks

**Updated fund guidelines to be released later this year*



Disability Awareness Support Scheme*

What the Disability Awareness Support Scheme is

The Disability Awareness Support Scheme provides a maximum of €20,000 funding for private sector employers to arrange and pay for disability awareness training for staff who work with a colleague who has a disability.

The training should provide clear and accurate information to employers and employees about working with people with disabilities.

The training should be aimed at providing those taking part with an understanding and awareness of the issues surrounding disability. Also an overview of relevant anti-discrimination and equal opportunities legislation.

It should also provide specific information on:

- disabilities and abilities focusing on mobility and sensory issues
- perceptual awareness exercises that aim to dispel common myths
- disability etiquette to clarify appropriate language and behavior

The training should include information on dealing with mental health issues in the workplace.

**Updated scheme guidelines to be released this year*

Disability Awareness Support Scheme*

Funding for private sector employers to provide staff with disability awareness training

Eligible costs can include:

- Fees paid for external disability awareness training programmes or courses
- Fees for in-house disability awareness training by external providers
- Fees for open learning, computer, or web-based disability awareness training programmes
- Up to €650 funding for learning materials (manuals, books, etc.)

**Updated scheme guidelines to be released this year*

First Year when a company applies	90% of eligible training costs up to a maximum of €20,000
Second year and further applications	80% of eligible training costs up to a maximum of €20,000 in any one calendar year

Wage Subsidy Scheme - WSS*



What the Wage Subsidy Scheme is

The Wage Subsidy Scheme gives financial incentives to private sector employers to employ people with a disability. The work offered must be for a minimum of 21 hours per week and the subsidy is available up to 39 hours per week.

An employee with a disability on the scheme has the same conditions of employment as other employees.

These include:

- social insurance (PRSI) contributions
- tax deductions
- annual leave
- other leave entitlements

The employer must pay the employee with a disability the going rate for the job. This must be at least the statutory minimum wage. These terms and conditions of employment should be set out in the employee's contract.

**Scheme currently under review*





Wage Subsidy Scheme - WSS*

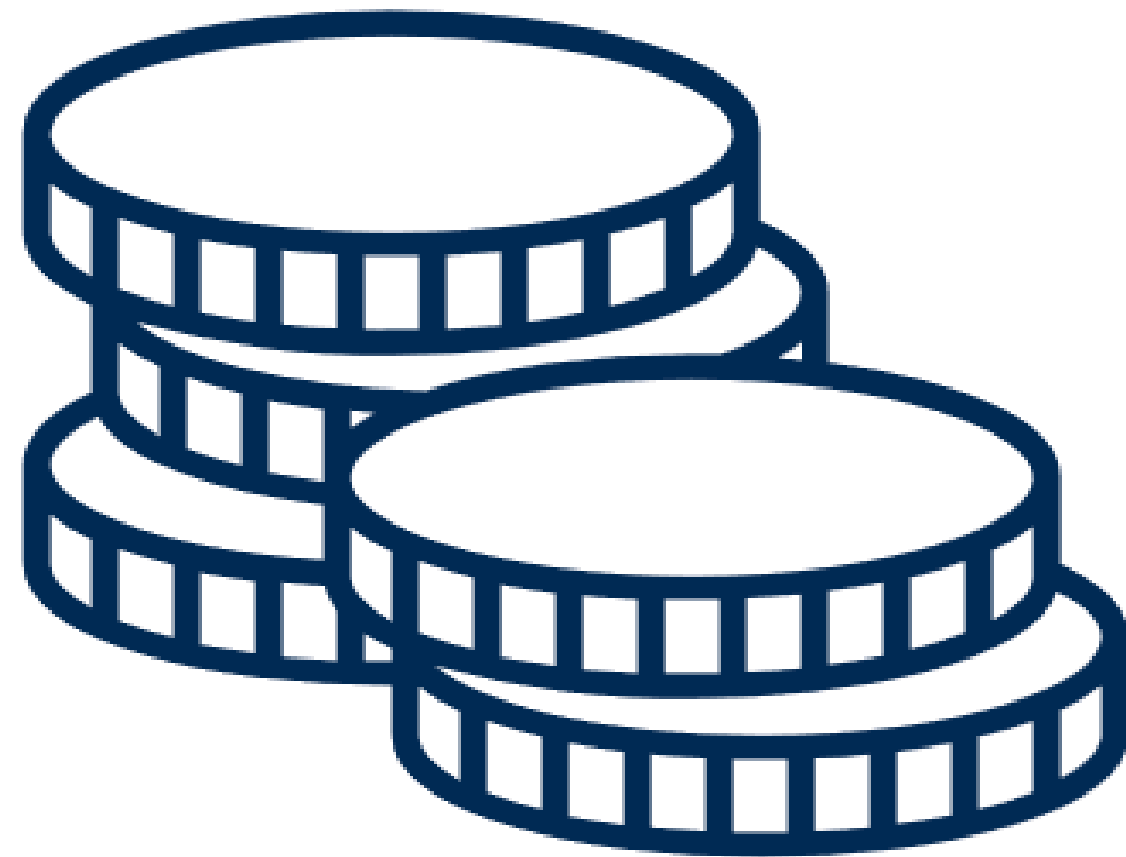
The Wage Subsidy Scheme provides financial incentives to private sector employers to employ people with a disability.

- Rate starts at **€6.30 per hour** for every hour worked
- Employees must work for a **minimum of 15 hours** per week
- Subsidy is paid for a **maximum of 39 hours** per week
- **Additional funding available** where 3+ employees are employed
- on the scheme

**Scheme currently under review*



Financial Subsidies



Jobsplus



What JobsPlus is

JobsPlus is an employer incentive which encourages and rewards employers who offer employment opportunities to individuals who are unemployed. It provides employers with two levels of payment: €7,500 or €10,000 over two years, with the level of payment depending on the age of the jobseeker and the length of time in receipt of a qualifying payment.

Eligible employers who recruit full-time employees may apply for the incentive.

The JobPlus scheme is co-funded by the Government of Ireland and the European Union. The European Commission provides co-funding to JobsPlus for participants aged under 30 years under the European Social Fund (ESF+) Programme 2021-2027. Visit eufunds.ie for more information.

www.jobsplus.ie



Jobsplus – Payroll Subsidy

- Jobsplus is a financial subsidy for employers who offer employment opportunities to unemployed individuals

- Online application
- Full time position... 30 hours per week over a 4 day week, every week
- Payment every month for 24 months
- Rates of payment depends on age and duration of unemployment

Age	Period Unemployed	Rate of Payment
Less than 30 years	4 months over past 6 months	€7,500
30 to less than 50 years	12 months over past 18 months	€7,500
Under 50 years	3 years over past 3.5 years	€10,000
Over 50 years	12 months over past 18 months	€10,000

Further Information

- Visit www.gov.ie/intreo
- Mary.bruen@welfare.ie
- Email - Employer@welfare.ie





Oifig Fiontair Áitiúil
Local Enterprise Office

Networking

1 to 1

Rotate in 2 minutes

1 minute per person

Introduce yourself – who you are / what you do.

If you know the person already share something about your business that they may not know / new plans.

Share socials / contact details and support.
Share Members Directory Listing





Oifig Fiontair Áitiúil
Local Enterprise Office

Networking

Groups of 3/4

15 minutes and rotate

Introduce yourself / what you do.

Take time to discuss a resource that you did not realise existed that really helps you.
What are you going to do with this information?

Share socials / contact details and support.





Oifig Fiontair Áitiúil
Local Enterprise Office

EVALUATION LINK

<https://us14.list-manage.com/survey?u=c472b043cf73f5c2ecaa98461&id=f09d007048&attribution=false>



 hello@SWIBN.ie

 www.SWIBN.ie

www.localenterprise.ie/Sligo



WHAT IS COMING UP

Register yourself on our Members Directory

Book on www.swibn.ie

Tuesday May 28

12:30-2pm

Clayton Hotel, Sligo

Lunch, Focused Networking,

Aileen Slein – Wellbeing

Olga Klofac – Personal Branding

Tuesday June 25

7-8:30pm

**Sligo Central Library,
Stephen St, Sligo**

**Refreshments, Focused
Networking, Wellbeing**

**Brenda Cawley – what Sligo
Libraries offer SWIBN**